

Evolving our support for grassroots gymsports

"Through movement GymSports will lead New Zealanders to do better, feel better, be better"



September 2011

Sarah Ashmole
CEO

Evolving

Gymsports New Zealand has been recognised as having one of the most innovative National Sports structures by New Zealand based and International sports organisations. We are proud of what we have and are achieving in support for Club level development. But we know that we can do even better and we want to know what you, in Clubs think.

Clubs are the backbone of our organisation and we want to grow our support in meeting your needs. Have we got it right? Do regional structures work the way they were set up to?

We know, as a national organisation, there are still things that we can do better to support Clubs in reaching their goals and objectives. Regional Boards in some areas are struggling to find good people and get a fix on the best way to fulfil their advisory role.

We would like to focus some time through a series of Road Shows to have a look at what you in Clubs really think and feel about how the Regional Boards are working for you.

In order to move forward everyone needs to know that there is a strong organisational structural foundation in place and that this organisation structure, that we have all created together, will continue.

The Club connection to the National Body is showing great results with the majority of Clubs feeling more supported locally whilst being more aware of what is happening nationally and this will also continue.

Background

The Organisational Transformation Plan (OTP) commenced in March 2007, involved a restructure of the organisation with a major focus on people excellence. As part of the restructure process and as per the GymSports NZ Constitution, 6 Regional Boards were created to be responsible for promoting, developing, enhancing and protecting the sport of Gymsports in their Region and in particular for:

- Assisting and developing the Member Clubs and other Members to achieve the objects of GymSports NZ in its Region;
- Arranging and implementing Gymsports, competitions, events and activities in its Region;
- Delivering national GymSports NZ strategic initiatives in its Region;
- Arranging and servicing regional and local forums for the development of national and regional strategies;
- Securing regional funding and sponsorship for the activities in the Region after consultation with the Board in order to minimise conflict, or potential conflict, with any national funding or sponsorship being sought or secured by the Board;
- Facilitating the administration of coaching, judging and other Gymsports officials in the Region; and
- Recruiting, retaining and rewarding volunteers who do or may contribute to Gymsports in the Region.

Since the new Constitution was developed and the role of the Regional Boards designed, they have been going through an evolution in their role and are currently doing different things in different regions. Their role has evolved as Member Clubs have become more capable and where local solutions were found for local issues.

Many Regional Boards have struggled to attract Members due to the non clarity around their role and purpose.

The current situation of each region is detailed below:

Northern & Auckland/Manukau

The Northern Regional Board is currently working together with the Auckland/Manukau Regional Board with one Chair overseeing the two Regional Boards.

Midlands

Due to no nominations prior to and at the 2011 AGM at the Midlands Regional Board has not been functioning and the National Board has revoked their powers until such time as new Members come forward or an alternative resolution is agreed by the Member Clubs at the 2012 AGM.

Central

The Central Region has one Regional Board Member and due to no nominations prior to and at the 2011 AGM at the Central Regional Board has not been functioning. The National Board has revoked their powers until such time as new Members come forward or an alternative resolution is agreed by the Member Clubs at the 2012 AGM.

Upper South

The National Board has revoked the powers of the Upper South Regional Board due to the resignation of Members.

Southern

The Southern Regional Board has a full compliment of Members.

Road shows

Consultation with Member Clubs

To date GymSports NZ has consulted extensively with its Members on all aspects of the organisation and the direction it takes. To continue the evolution of the Regional Board role, we wish to consult in detail on Club regional support and what it would look like going forward across the country.

Seventeen Road shows will be taking place across New Zealand to build on the discussions and information collection which took place at the 2011 AGM Forum.

There will also be an opportunity to hear how GymSports NZ is tracking against National and Regional goals.

Road Shows will take place between Sept 2011 and March 2012 to allow discussion to had prior to any potential vote at the 2012 AGM on 5 th May 2012.		
	Where	When
North Shore	North Shore Events Centre, Glenfield	22 September 2011
Tauranga	Argos Gymsports Club	20 October 2011
Whakatane	Eastern Bay of Plenty Gym Club	26 October 2011
Hamilton	Sport Waikato	25 October 2011
New Plymouth	Sport Taranaki	19 November 2011

Middle Auckland	Tri Star Gymnastics, Arundel Street, Mount Roskill, Auckland	21 November 2011
Christchurch	Canterbury Badminton Hall, 220 Pages Road, Wainoni, Christchurch	23 November 2011
Southland	Invercargill Gymnastics Club	27 November 2011
Dunedin	Sport Otago	28 November 2011
Timaru	South Canterbury Gymsports, 92 Coonoor Road, Timaru	29 November 2011
Palmerston North	Sport Manawatu Office	6 December 2011
Wellington	Pelorus House, Lower Hutt	7 December 2011
South Auckland	TBC	9 February 2012
Gisborne	Sport Gisborne Office	8 February 2012
Napier	Sport Hawkes Bay office	7 February 2012
Nelson/Blenheim	TBC	20 February 2012
Northern	TBC	10 March 2012

To ensure fully consultation is achieved it is imperative that all levels of Club management and governance are involved and we request that the following people come along and participate:

- Club Committee President or Chair
- Another other Club Committee or Board Member
- Club Manager
- Main Club Administrator
- Head Coach

Your local Regional Relationship Manager will be contacting you soon regarding the Road Shows and we hope that you will be able to attend and ensure that your views are heard as we shape the organisation for the future.

To help understand the outcomes for the Road shows they have been documented below:

Outcomes of the Road Shows:

1. Clear understanding on what Clubs identify as important to them;
2. Clear direction on Club regional support needs;
3. Clear mandate to propose changes to the GSNZ Constitution at 2012 AGM to address the change in need.

Should you have any questions regarding the Road Shows, please contact your local Regional Relationship Manager.

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